CAMERA DI COMMERCIO E INDUSTRIA GIAPPONESE IN ITALIA
Via Santa Maria Segreta, 7 /91 20123 Milano
Tel. 02-8690106 Fax. 02-86910665

December 09, 2013

To all members

INVITATION to a SEMINAR

We would like to inform you of the following seminar **"THE BEST PLACE TO DO BUSINESS *vs* THE BEST PLACE TO WORK".** Those who wish to attend the seminar are requested to fill in the attached form and return it through e-mail (webmaster@ccigi.org), or advise us by Fax (02-86910665) by 10 of January, 2014.

Date & Time	:	January 15, 2014, from 15.30 to 17.00
Place	:	Jetro Milano Center, Meeting Room Via Santa Maria Segreta 7/9, Milano Tel 02-8690106
Theme	:	**THE BEST PLACE TO DO BUSINESS *vs* THE BEST PLACE TO WORK:** The speakers will focus on the Italian labour market in year 2013 in the light of the most recent development of the Italian labour legislation, concentrating on practical aspects for the companies. Two case studies will be presented by HR professionals.

The main topics include:

A. The Italian labour market in year 2013
   - A.1 The worldwide economical crisis and its impact on the Italian labour market
   - A.2 Recent reforms of the Italian labour legislation: consequences
   - A.3 How is the Italian labour market for Companies & Employees?

B. Case studies:
   - B.1 Case Study no. 1: How to manage Poor Performer
   - B.2 Case Study no. 2: How to manage High Performer

Speakers;

Guido Callegari	Partner at De Berti Jacchia Franchini Forlani moderator
Gaspare Roma	Sr. Associate at De Berti Jacchia Franchini Forlani
Gianfranco Cannalire	HR Consultant
Pierluigi Ronchi	HR Manager

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Speakers'profile :

Guido Callegari leads a team of lawyers at De Berti Jacchia Franchini Forlani focussing on employment, labour and social security law. He combines a wide experience in employment and labour law with that in M&A, corporate and commercial law. He advises national and multinational groups on major re-organisations of their business and activities in Italy, including downsizing and closing-down of operations involving mass redundancies of personnel and collective dismissals, as well as on legal implications of the day-to-day management of their human resources. He is temporary professor of commercial law at the School of Specialisation for the Legal Profession of the Milan State University and is also author of legal publications, seminar lecturer and speaker at legal conferences. He is a member of the International Bar Association, as well as of AGI - Avvocati Giuslavoristi Italiani. He is frequently recommended as a leading Italian employment law practitioner by international guides such as the Legalease Legal Experts and the Legal Media Group Euromoney Expert Guide Labour and Employment Lawyers.

Gaspare Roma is a senior associate practising employment, safety at work and pension law from the Milan office of De Berti Jacchia Franchini Forlani, mainly concentrating on industrial relations, mass redundancy and collective dismissals safety at work legislation, social security law, as well as on aspects of accounting, tax and data protection legislation concerning the management of the human resources. He graduated with full marks at the Luigi Bocconi University of Milan (LL.D., 2004) and is admitted to the Italian Bar. In year 2013 he obtained a Master with honours in Employment and Social Security Law from the School of High Specialisation in Employment and Social Security Law of AGI - Avvocati Giuslavoristi Italiani.

Gianfranco Cannalire graduated in Law at the University of Turin, he has gained over 20 years experience in Human Resource Management. He has a vast background as HR Director of several entrepreneurial and multinational companies in automotive, engineering and design, telecommunication-ICT and facility services sectors. After gaining experience as a General Manager, since 2011 he started to carry out professional consulting services and support in Human Resource Management and Organization Development with a main focus on middle market companies and branches.

Pierluigi Ronchi - After his graduation in philosophy and an experience of some years in IT sector, he has been working since 1997 in Human Resources (since 2002 as HR Manager) in Italian companies belonging to multinational groups: Alcantara (Toray Group), a chemical company whose business is the manufacture and sale of ultramicrofibres for textile applications, Daikin Air Conditioning, a trading and service company that distributes products and systems for air-conditioning, and Boston Scientific, one of the world's leading competitor in bio-medical sector.

Languages: English **Seminar support materials :** English & Japanese

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Application form of seminar

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Theme : THE BEST PLACE TO DO BUSINESS *vs* THE BEST PLACE TO WORK

Name of company _____

Name of participant _____

Telephone number _____

Mail adress _____